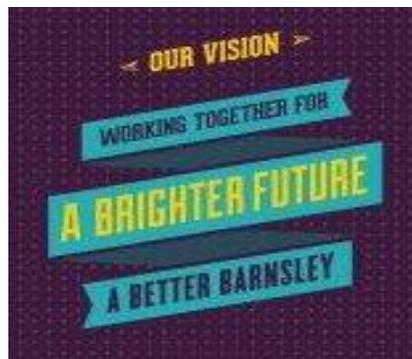


Our Future Council

Our Vision

Working together for a brighter future, a better Barnsley



Working together - with our communities
A brighter future - people achieve their potential
A better Barnsley - our residents think and feel we are making a difference together

Our Priorities

Thriving and vibrant economy
People achieving their potential
Strong and resilient communities
One Council

Our Values



We're a Team

We all work together towards the same goal – to make Barnsley a better place for the people who live, work and visit here



We're Honest

We always say what we mean. Most of all we're reliable, fair and true



We'll be Excellent

We work really hard to provide the best quality and value for money for the people of Barnsley. Only our best is good enough



We're Proud

We're dedicated to making Barnsley a better place. We take pride in our work

Our Values and Behaviours

Our Values:



We're a Team

We all work together towards the same goal – to make Barnsley a better place for the people who live, work and visit here



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We'll be Excellent

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We're Proud

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Employees' Pledge - As an employee I promise to:

Work with my colleagues, partners, customers and the wider community

Think about our customers and always put their needs first

Share my skills, knowledge and expertise with others

Act professionally and take responsibility for my actions

Understand the needs of others and support them whenever I can

Be honest about any mistakes I make, correct them and learn from them

Work hard, use my initiative and tackle challenges with a positive attitude

Assess how well I'm doing, ask for feedback and keep improving

Be open to change and willing to work in different ways

Use resources wisely, not wastefully

Follow the council's vision and be true to its values

Understand the impact my work has on the council's performance

Take pride in my work and in the council's successes and achievements

Managers' Pledge - As a manager I promise to:

Give the people I work with a clear understanding of their purpose and responsibilities

Encourage people to share their ideas and skills – and be creative

Work with all my colleagues to develop the best services for the people of Barnsley

Be clear, honest and fair – and never use corporate jargon (tell me if I do!)

Talk to anyone affected by my actions and involve them in making decisions

Work hard to get the best out of all the different people I work with

Help my colleagues develop their own careers and achieve their ambitions

Regularly tell the people and teams I work with how they are doing

Assess our successes and failures and come up with ways to improve

Set a good example by always being true to the council's values

Speak up for the council and always present its work in a positive light

Show my appreciation of the efforts made by people and teams I work with