

PIPOT Flow Chart

Full policy - <https://www.barnsley.gov.uk/media/15368/protocol-for-procedures.pdf>

who is a PIPOT? (see page 6 in policy). A PIPOT is defined as any worker or volunteer who in any setting, (including their private lives)who has:-

- ✓ Behaved in a way that has harmed or may have harmed an adult with care and support needs.
- ✓ Possibly committed a criminal offence against or related to an adult with care and support needs.
- ✓ Behaved towards an adult with care and support needs in a way that indicates s/he is unsuitable to work with adults with care and support needs.



YES - Has an adult at risk been harmed or placed at risk of harm?
Any adult (aged 18 or over) who:

- ✓ has needs for care and support (whether or not the local authority is meeting any of those needs)
- ✓ is experiencing, or at risk of abuse or neglect
- ✓ as a result of those care and support needs is unable to protect themselves from either the risk of, or the experience of abuse and neglect.

NO – respond to concerns via disciplinary or other routes



YES – refer into safeguarding adults via Barnsley Adult Social Care who will oversee all enquiries within safeguarding.
Complete our concern form

NO - refer to Human Resources/ senior manager or police who will complete the next stage



Information gathering and risk assessment by appropriate individuals. The information will be gathered and, if appropriate, shared via safeguarding processes, disciplinary and/or criminal enquiries. Information should only be shared with people with a legitimate right to the information.



Enquiries to establish the facts and reach a decision about whether harm has taken place. The worker or volunteer must be given the right to respond and if appropriate offered support via union etc.



Consider referral to DBS or other professional registration bodies if concerns substantiated/proven.



Data on number of PIPOT cases to be shared with PMQA/BSAB each quarter.