



Barnsley Safeguarding Adults Board Strategic plan 2021-2024



**BARNSLEY
SAFEGUARDING**
ADULTS BOARD

Introduction

Barnsley Safeguarding Adults Board (BSAB) is the statutory body that brings together organisations like Health including GPs, Housing, Adult Social Care, Education, Local Authority and the Police to promote wellbeing and reduce the risk of harm for people with care and support needs. The Board is responsible for leading safeguarding arrangements across the borough and for overseeing, co-ordinating and challenging the effectiveness of the work of our members and partner agencies.

We also have a responsibility to develop and actively promote a culture among our members, partners, and our communities, that recognises the values and principles contained in Making Safeguarding Personal.

Together, we have a duty of care to make sure that procedures are in place to encourage reporting of suspected abuse, and to act to stop it.

The Board's role is to make sure that those who work to safeguard adults use a joined up and consistent approach to referral, assessment, planning, intervention, and case review of services to people who've been, or who are at risk of being abused.



Under the Care Act 2014, we must:

- develop and publish a strategic plan setting out how we'll meet our objectives and how our member and partner agencies will contribute
- publish an annual report detailing how effective their work has been
- commission safeguarding adults reviews (SARs) for cases where an adult dies or is seriously harmed as a result of abuse or neglect



1. Our vision is to ensure that Barnsley is a safe place for all adults

To achieve this, we will work together to

- Prevent abuse and harm by promoting dignity and respect and delivering high quality service
- Empower adults and community to prevent abuse and be part of the solution if abuse/harm does occur.
- Protect adults by working with them to reduce the risks and establishing a culture in all services that does not tolerate abuse
- Deliver proportionate responses to abuse and harm, working with the adult
- Deliver high quality partnership working to prevent and respond to abuse and harm.
- Hold each other to account about the quality of our safeguarding work and report this to the citizens of Barnsley

The purpose of a strategic plan is to identify the main priorities in order that the board, and its members, can focus on those issues that will have the biggest impact on improving the safety of adults at risk in Barnsley.





2. Our Ambitions

2.1. To ensure that collectively we all work hard to prevent harm and abuse across Barnsley

Safeguarding really is everyone's business. We know that prevention is better than the cure – this means that we must use all our skills, assets and knowledge so that as a community we become the eyes and ears and spot the signs early on and act to address the risks with the adult.

2.2. To develop citizen led approaches to safeguarding

Our practices and approaches to safeguarding should be informed by those people who we are here to protect. In doing so we can all strengthen our efforts and refine our actions based upon lived experiences and insights. Supporting the community to identify and report concerns about harm and abuse about family/friends and neighbours will increase their confidence that safeguarding is everyone's responsibility.

2.3. To continue to develop safe transition experiences for young people

We recognise the challenges faced by many young adults who may lack support of families or services to address the many risks adulthood can bring. Some young adults may be exploited by organised crime gangs or engage in harmful behaviours that limit their life choices.

2.4. To learn and continually improve

It is essential that we can evidence that the actions we are taking are making a positive difference to adults in Barnsley and that they are safer as a result. Reflecting on experiences both from practitioners and citizens will shape our thinking and plans. Work with sub regional, regional and national colleagues to share good practice and learning.



Our Plan for 2021/2024

The Strategic Plan details the actions that we will take in working towards our ambitions. The Plan will be reviewed annually through the Safeguarding Adults Board.

Ambition 1: To ensure that collectively we all work hard to prevent harm and abuse across Barnsley

BSAB will ensure that:

- High quality safe services are available for adults in Barnsley
- All partners empower adults to prevent abuse and equip them with skills and knowledge to support family, friends and neighbours
- All partners and BSAB identify risks and trends and take measures to reduce these
- All partners equip workers and volunteers with skills and knowledge to recognise and respond to abuse risks in a timely manner
- All partners and BSAB improve access to early help and other support services.



This is what we will do in 2021:

- Produce high quality policies, guidance and practice tools and manage their roll out to all workers.
- Review our communications plan regularly to evaluate the impact of it on the ability of adults to identify and respond to abuse, including delivery of an annual safeguarding awareness week.
- Identify and respond to new issues affecting the safety of adults.
- Create a diverse range of learning and development opportunities to maximise access to all staff and volunteers and evaluate their impact
- Complete Safeguarding Adults Reviews (SAR's) in line with Care Act requirements and oversee the completion of action plans by all BSAB partners
- Encourage reflective practice to support learning based on the voice of the adult, including reviews of cases that do not meet the SAR threshold

Ambition 2: To develop citizen led approaches to safeguarding

BSAB will:

- Identify opportunities to create safeguarding knowledge within local communities and maximise their options to raise concerns.
- Deliver a robust media campaign to support adults to keep themselves and others safe by using adults experience of safeguarding
- Make sure that the adult or their advocate are at the centre of all safeguarding, in line with Making Safeguarding Personal

This is what we will do in 2021:

- Refresh and expand membership of the Safeguarding Adults Forum by Experience (SAFE) sub group
- Establish strong links with other customer groups to embed safeguarding as core business of all groups
- Evaluate approaches by other SABs' and implement best practice
- Ensure the Safeguarding website is current and accessible.
- Test leaflets and posters with customer groups to maximise their impact
- Review the approach to engagement and participation

Ambition 3: To continue to develop safe transition experiences for young people

BSAB will:

- Work in partnership to identify young adults (under 18) who have a history of adverse experiences and/or may be at serious risk of harm and agree a multi-agency risk management strategy.
- Receive regular updates from the multi-agency Directions panel established to support vulnerable or at-risk young people
- Design and deliver training and guidance that will equip workers to support young adults to live as safely as possible
- Identify “gaps” in services and work with all partners and across safeguarding boards to address these
- Learning the lessons from Safeguarding Adult Reviews from across the country to inform practice and training.

This is what we will do in 2021:

- Evaluate the learning from the Directions panel to embed changes in all relevant organisations
- Establish a joint audit programme with Barnsley Safeguarding Children's Partnership (BSCP) to evaluate how effectively we support transitions for young people without eligible needs beyond the age of 18
- Examine the possibility of identifying young people who have experienced adverse childhood trauma that remains unresolved and implement a “wrap round” support offer
- Listen to the voices of young people via existing forums to shape future provision

Ambition 4: Learning together and continually improving

BSAB will:

- Review data and practice audits to inform priorities
- Learn lessons from safeguarding adults' reviews locally and nationally
- Use data from practice reviews/SARS etc to inform the development and content of our training and development programme
- Evaluate impact of learning and development on practice and continuously strive to deliver a high-quality programme of learning.
- Engage with research opportunities

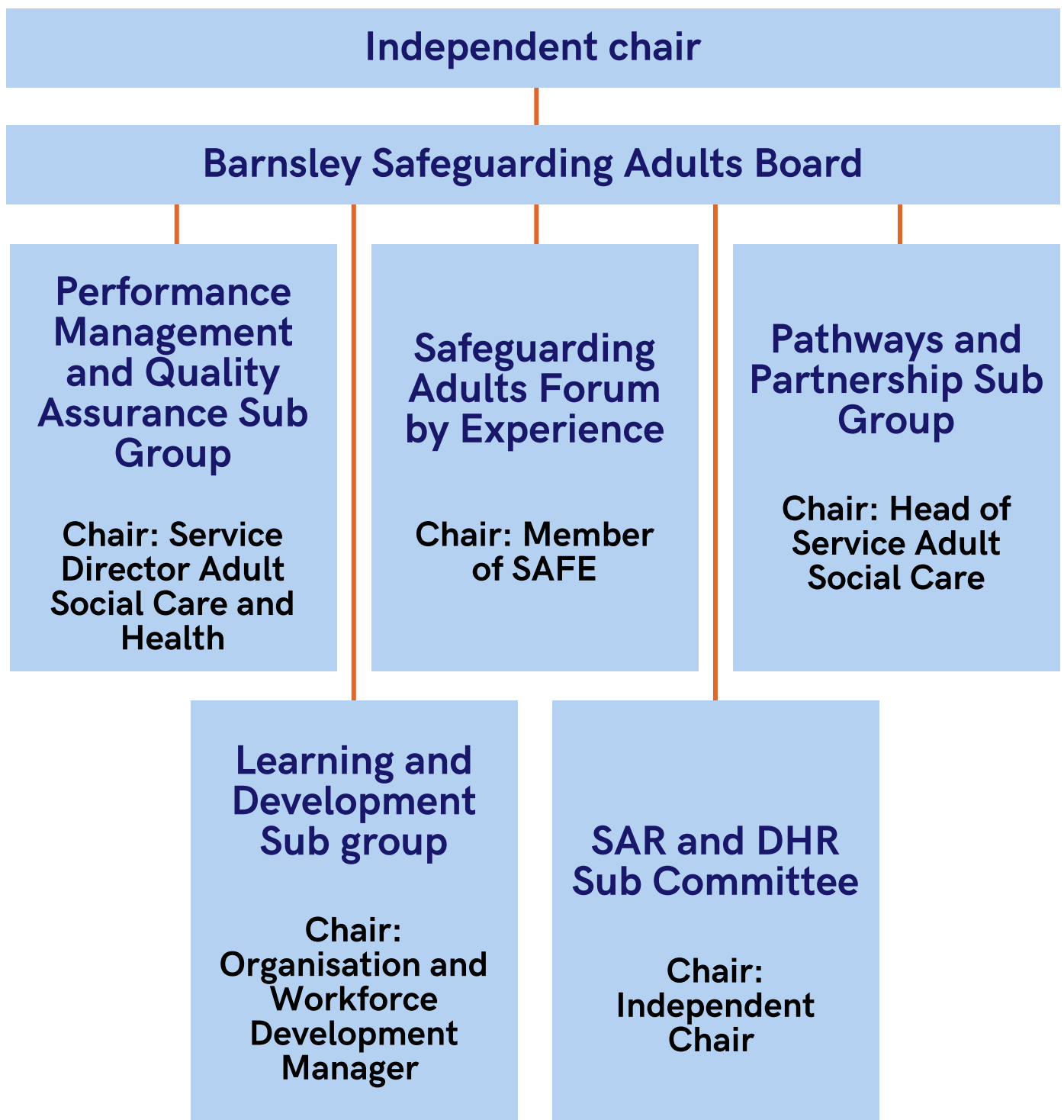


This is what we will do in 2021:

- Produce a dashboard (based on a traffic lights system) and overview report to support the Board to evaluate performance and identify areas of risk to support our aim to keep all adults safe, including evaluation with regional and national data
- Complete single agency and multi-agency audits to assess the quality of practice and evaluate any improvement needs
- Lead on and support the design and delivery of development and training opportunities
- Work in partnership with South Yorkshire and Yorkshire and Humberside SAB's and Local Authorities, to share learning and develop joint initiatives.
- Share learning via the newsletter and bi- annual learning events and contribute to the national Safeguarding Adults Review library
- Work with other safeguarding customer groups regionally to share best practice



Barnsley Safeguarding Adults Board Structure





Barnsley Safeguarding Adults Board

Strategic plan 2021-2024



**South Yorkshire
FIRE & RESCUE**

