Commitment to Tackling Bullying and Harassment of Young People

Barnsley - A Partnership Approach



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The Partners of the Children's Trust and the Barnsley Safeguarding Children Partnership are committed to tackling bullying and harassment of all pupils in all forms.

We recognise the impact that bullying and harassment can have on children and young people, particularly where it is allowed to continue, unchallenged. This can negatively affect young people's emotional wellbeing, self-esteem and confidence and can, in some cases, lead to long term mental health issues.

Bullying can take place anywhere, not just in educational settings. Cyberbullying can make it very difficult for children and young people to escape their bullies; this can lead to children and young people feeling like they have nowhere to turn. The lasting impacts of bullying can cause isolation, anxiety and even lead to suicide.

The SEND Youth Forum have raised this as an important issue for young people with SEND and for the need for them to feel listened to, valued and included within the school family and the wider community (ref 1).

All schools and colleges are required to have a behaviour policy which promotes positive behaviours in the school environment and prevents bullying and harassment (ref 2).

All schools and colleges are required to have an anti-bullying policy which accords with the Anti Bullying Strategy of the Barnsley Safeguarding Children Partnership (ref 3).

All schools and colleges will have procedures in place to record and report incidents of hate crime against pupils and procedures in place to deal with alleged discrimination to pupils because of their: sex, race, disability, religion or belief, sexual orientation, gender reassignment, pregnancy or maternity in accordance with the Equality Act 2010 and Schools (ref 4).

All schools and colleges are required to work with their Governing Bodies and staff, including Designated Safeguarding Leads to ensure that such policies are promoted, shared and fully implemented to help protect pupils from bullying and harassment.



All Headteachers or Principals will promote training for staff to tackle anti-bulling which is co-produced with young people in conjunction with the BSCP.

All schools and colleges will have a lead person within the school (this could be the designated safeguarding lead) to be the key point of contact for any bullying and harassment related issues and to ensure that appropriate support is in place for all pupils.

The Youth Council and SEND Youth Forum will work with the BSCP to develop a Check and Challenge Process to hold all schools to account in relation to this Commitment. Outcomes from this will be reported annually to the BSCP and the Children's Trust.

Signed:

Director of Children's Services

Independent Chair of BSCP

Chair of Barnsley Alliance

June 2023

References:

Ref 1: SEND Youth Forum Presentation on Bullying

Ref 2: DfE Preventing and Tackling Bullying 2017

<u>Ref 3: Barnsley Safeguarding Children Partnership Anti Bullying Strategy 2017</u>

Ref 4: The Equality Act 2010 and Schools

