



My Ref: FOI/4311
Your Ref:
Date: 28/04/2025
Enquiries to: Information Requests
E-Mail: informationrequests@barnsley.gov.uk

Dear Requester,

Re: Request for Information – Freedom of Information Act 2000

I wish to confirm that the council has completed its search for the information which you requested.

The information requested and our findings are as follows: -

- 1. Following the passing of the motion titled “Supporting Trans and Non-Binary People in Our Communities” (agenda item 129), have any council policies, practices, or procedures been updated or amended to redefine “sex” as gender identity rather than biological sex?**

No council policies, practices, or procedures were formally amended to redefine “sex” as gender identity. If guidance from the Equality and Human Rights Commission (EHRC) is issued, we will consider this alongside our policies.

- 2. Have any council policies regarding the provision of single-sex spaces or services (e.g., toilets, changing facilities, women’s refuges, leisure facilities, etc.) been altered as a result of this motion?**

No changes have been made to policies regarding single-sex spaces or services as a direct result of Motion 129. Any future amendments will be informed by EHRC guidance and legal advice to ensure compliance with the Equality Act 2010.

- 3. Have any Equality Impact Assessments (EIAs) been carried out relating to any changes or proposed changes following the passing of this motion? If so, please provide copies of all completed Equality Impact Assessments**

While EIAs have been completed for various proposals since the motion was passed, none have specifically proposed changes that would require the defining of “sex” or altering single-sex provision. We continue to monitor EIA completions and will ensure that any future assessments reflect the latest legal position and guidance from EHRC.

- 4. Has the Council provided staff training or internal communications based on the motion, and if so, please provide copies of the training material or communications circulated.**

Equality, Diversity and Inclusion (EDI) training has been updated to include reference to the lived experiences of trans and non-binary people. However, no training materials or communications have been issued that conflict with the legal definition of sex as clarified

by the Supreme Court. We will continue to review and update training content as national guidance evolves.

If you have any queries about this letter, please contact Information Requests via email.

Please remember to quote the reference number above in any future communications.

If you are unhappy with the way the Directorate has handled your request, you may ask for an internal review. Please clearly mark your correspondence 'Complaint' and address it to:

Barnsley MBC
Information Requests Team
PO Box 634
Barnsley
S70 9GG
email: informationrequests@barnsley.gov.uk

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: -

Customer Services Team
Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Email: <http://www.ico.org.uk/foicomplaints>

Kind regards,

Information Requests Team, Barnsley MBC

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