



My Ref: FOI 6077
Enquiries to: Information Requests
E-Mail: informationrequests@barnsley.gov.uk

Dear Requester,

Re: Request for Information – Freedom of Information Act 2000

I wish to confirm that the council has completed its search for the information which you requested.

The information requested and our findings are as follows: -

1)

a) Please state the current number of full-time staff who have adjustments in place allowing them to work from home on a permanent basis.

The Council does not hold a centrally recorded figure for the number of full-time staff who have permanent homeworking arrangements in place.

b) Please state the current number of full-time staff who have adjustments in place requiring attendance in person once a month or less.

The Council does not hold a centrally recorded figure for the number of full time staff who have adjustments in place requiring attendance in person once a month or less.

c) Please provide a subset of the numbers in a and b, where these staff are based in your London offices.

We do not have London offices.

2) Please state the current total number of staff who have not attended the office for the following periods:

- a) 6 months or more**
- b) 12 months or more**
- c) 24 months or more**

There is no central system that records or monitors the frequency of office attendance or tracks the duration since an employee last attended the office.

As a result, the Council is unable to provide the information requested for:

- (a) 6 months or more
- (b) 12 months or more
- (c) 24 months or more

3) Please state the number of formal disciplinary actions issued to staff members found not to have met required attendance levels (or where this is the primary reason) in the following financial years.

- a) 23/23**
- b) 24/25**
- c) 25/26**

Absence related issues are managed under the Council's Managing Attendance Policy, rather than through the disciplinary process.

The policy sets out a structured approach to managing sickness absence, including attendance triggers, Absence Review Meetings, and formal outcomes such as Improving Attendance Stages or, in some cases, dismissal (recorded below).

As a result, disciplinary action is not issued where the primary concern is sickness absence.

4) Please state the number of staff who have been dismissed for not meeting required attendance levels (or where this is the primary reason) in the following financial years.

- a) 23/24**
- b) 24/25**
- c) 25/26**

Financial Year	The number of staff who have been dismissed for not meeting required attendance levels (or where this is the primary reason)
23/24	3
24/25	1
25/26	6

If you have any queries about this letter, please contact Information Requests Via email.

Please remember to quote the reference number above in any future communications.

If you are unhappy with the way the Directorate has handled your request, you may ask for an internal review. Please clearly mark your correspondence 'Complaint' and address it to:

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Barnsley MBC
Information Requests Team
PO Box 634
Barnsley
S70 9GG
email: informationrequests@barnsley.gov.uk

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: -

Customer Services Team
Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Email: <http://www.ico.org.uk/foicomplaints>

Kind regards,

Information Requests Team, Barnsley MBC

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PO Box 634, Barnsley, South Yorkshire S70 9GG