



My Ref: FOI/ 5132
Enquiries to: Information Requests
E-Mail: informationrequests@barnsley.gov.uk

Dear Requester,

Re: Request for Information – Freedom of Information Act 2000

I wish to confirm that the council has completed its search for the information which you requested.

The information requested and our findings are as follows: -

Under the Freedom of Information Act 2000, I request the following aggregate data on diversity, equality, and inclusion (DEI) expenditure. This includes all costs related to fulfilling Equality Act 2010 duties, such as dedicated programs, training, and embedded activities. The purpose is public interest transparency on resource allocation and value for money from council tax-funded spending.

For financial years 2023/24 and 2024/25 (to date):

**1. Please provide the total number of Full Time Equivalent (FTE) roles mainly/exclusively focused on DEI, including:
Pay bands or combined total salaries.
Plans for new hires in the next 18 months (roles/pay bands).**

2 FTE during these periods. One x grade 7 and one x grade 9.

No plans for new hires in the next 18 months

2. Please provide total staff time committed to DEI activities including: training courses (include the names and durations of any courses and specify whether those courses were internally or externally organised).

Two full time roles for this area of work – both 37 hours per week.

**3. Please provide costs arising from external providers e.g.,
i) Consultants/contractors for DEI training/advice .
ii) Memberships/charters (e.g., Stonewall Diversity Champions).**

None

4. Please provide costs of DEI in procurement. How is it included (e.g., weighting in tenders);

There is no standard weighting included for this item specifically but there may be a requirement in the specification and/or in the evaluation questions. On this basis it is not possible to quantify a specific value for this element.

5. Please provide the overall total DEI spend as well as funding sources (i.e central government grants and local government funds).

		To date
2023/24	2024/25	2025/26
£	£	£
91,047	86,832	50,098

Please provide in spreadsheet/CSV format where possible, N/A if not held; no personal details.

If costs exceed limits (s.12), prioritize Q1-3 and advise refinements. A response within 20 working days would be appreciated.

Please remember to quote the reference number above in any future communications.

If you are unhappy with the way the Directorate has handled your request, you may ask for an internal review. Please clearly mark your correspondence 'Complaint' and address it to:

Barnsley MBC
Information Requests Team
PO Box 634
Barnsley
S70 9GG
email: informationrequests@barnsley.gov.uk

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: -

Customer Services Team
Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Email: <http://www.ico.org.uk/foicomplaints>

Kind regards,

Information Requests Team, Barnsley MBC

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