BARNSLEY
Metropolitan Borough Council

My Ref: FOI/ 4733
Your Ref:
Date: 28th July 2025
Enquiries to: Information Requests
E-Mail: informationrequests@barnsley.gov.uk

Dear Requester,

Re: Request for Information – Freedom of Information Act 2000

I wish to confirm that the council has completed its search for the information which you requested.

The information requested and our findings are as follows: -

1. **Communication with Employees: Please provide a copy of any communications to employees regarding the outcome of the Supreme Court judgement.**

No employee communications issued. We are awaiting further guidance from the Equality and Human Rights Commission (EHRC).

2. **Communication with Employees: Please provide copies of any communication to employees since 16 April 2025 that confirms that women's spaces and services provided by the Council are for female people and men's spaces and services are for male people. If this has not been communicated to employees please state when this will be done.**

No employee communications issued. We are awaiting further guidance from the Equality and Human Rights Commission (EHRC).

3. **Training and Awareness: Please state what training is planned for employees to ensure their understanding of the legal principles outlined in the ruling, especially in relation to the distinction between sex and gender reassignment as outlined in the Equality Act 2010. If this training is to be provided by an external organisation, please give the name of the organisation.**

The council provides a range of training to support understanding of the Equality Act 2010. This includes: e-learning modules on the Equality Act and Public Sector Equality Duty (PSED), Dignity at Work, and Unconscious Bias. Training modules are being reviewed following the Supreme Court ruling to ensure all content remains up to date.

4. **Equality Impact Assessments: Provide details of any specific training, either internal or provided by external organisations, to those producing Equality Impact Assessments to ensure EIAs are in line with the Equality Act 2010.**

The council's EIA process is supported by step-by-step guidance and EIA templates. Bespoke training is available on request, and employees are encouraged to consult the Equality and Inclusion Team for additional support.

Please remember to quote the reference number above in any future communications.

If you are unhappy with the way the Directorate has handled your request, you may ask for an internal review. Please clearly mark your correspondence 'Complaint' and address it to:

Barnsley MBC
Information Requests Team
PO Box 634
Barnsley
S70 9GG
email: informationrequests@barnsley.gov.uk

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: -

Customer Services Team
Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Email: http://www.ico.org.uk/foicomplaints

Kind regards,

Information Requests Team, Barnsley MBC

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