


Profile Title:	Head of Strategic Housing	 BARNSLEY Metropolitan Borough Council			
Reports to:	Service Director – Regeneration and Culture				
Employee Management:	3 managers Up to 20 employees	Grade:	15	Profile Ref:	88178
Purpose of the Post					
To lead and manage the Council's Strategic Housing functions, ensuring successful delivery in line with the Council's corporate priorities					
Responsibilities					
<ul style="list-style-type: none"> To lead the delivery and review of the Council's Strategic Housing strategies To proactively develop the service and its functions in a manner which builds and effectively engages the private public and third sectors to work in partnership with the Council to deliver shared key objectives To lead and manage a portfolio of significant housing development and housing regeneration projects, covering all housing tenures. To fulfil the client role for the Council in relation to the Housing Management Contract with Berneslai Homes the Council's ALMO To oversee an improvement in the quality and energy efficiency of the borough's private rented housing sector To lead the development and delivery of domestic and non-domestic energy schemes to maximise local energy production and energy efficiency in the public and private sectors To work collaboratively with colleagues in other Council service areas to develop sustainable neighbourhoods, a place based approach to wider regeneration and to deliver housing and sustainability related objectives To maximise established external funding mechanisms and develop new and innovate funding approaches to housing developments in collaboration with the private and public sectors To be responsible for the effective financial and budget management of the service including capital, revenue and external funding; to be accountable for the financial performance of the service To undertake any other duties commensurate with the role 					
Education and Training					
					Measure Rank
• Level 7 postgraduate diploma/certificate in a relevant discipline					A/I E
• Relevant project/programme management qualification					A/I D
• Relevant leadership/management qualification					A/I D
Relevant Experience					Measure Rank
• Experience in housing development, housing regeneration and housing management					A/I E
• Experience in working with private sector landlords and owners to improve the quality of existing housing stock					A/I E
• Experience of developing and delivering projects and initiatives to meet the needs of sustainable homes and delivering domestic and non-domestic energy efficiency/low carbon schemes					A/I E

<ul style="list-style-type: none"> • Evidence of a strong track record of delivering outputs and outcomes in line with key organisational objectives 	A/I	E
<ul style="list-style-type: none"> • Experience of establishing and developing strong partnerships, including with partners in the private sector and social housing sector 	A/I	E
<ul style="list-style-type: none"> • Evidence of strong performance management experience 	A/I	E
<ul style="list-style-type: none"> • Experience of policy development in the fields of housing/energy 	A/I	D
<ul style="list-style-type: none"> • Significant experience of working within a political environment 	A/I	E
General and Special Knowledge	Measure	Rank
<ul style="list-style-type: none"> • Able to demonstrate a robust knowledge of the service area including identifying challenges and key opportunities 	T/I	E
<ul style="list-style-type: none"> • Well developed procurement, commissioning and programme management skills 	A/I	E
<ul style="list-style-type: none"> • Knowledge of innovative funding solutions to deliver complex housing and/or energy schemes in partnership with the public and private sectors 	A/I	E
<ul style="list-style-type: none"> • Highly developed entrepreneurial, business and commercial acumen 	A/I	D
<ul style="list-style-type: none"> • Detailed understanding of legislation relevant to the service area 	A/I	E
<ul style="list-style-type: none"> • The ability to interpret information and advise others in a professional capacity 	A/I	E
Skills and Abilities	Measure	Rank
<ul style="list-style-type: none"> • Strong leadership skills and the ability to effectively manage resources (human, physical and financial) to meet the goals and objectives of the service and Council 	T/I	E
<ul style="list-style-type: none"> • An exemplary communicator with highly developed networking, advocacy, oral, writing and presentation skills 	T/I	E
<ul style="list-style-type: none"> • The ability to work at senior levels within the organisation and partnership arenas, sometimes in areas of tension and conflict 	A/I	E
<ul style="list-style-type: none"> • Strong organisation and time management skills with the ability to work under pressure, being self motivated and able to use own initiative under minimal supervision 	A/I	E
<ul style="list-style-type: none"> • An enthusiastic and effective ambassador for Barnsley with a strong commitment to improving the Council's service delivery 	A/I	E
<ul style="list-style-type: none"> • A clear strategic and lateral thinker, able to be an effective decision maker in often challenging environments 	T/I	E
Additional Requirements	Measure	Rank
<ul style="list-style-type: none"> • Willingness to work flexibly in accordance with policies and procedures in order to meet the operational needs of the Council 	A/I	E
<ul style="list-style-type: none"> • Willingness to undertake training and continuous professional development in connection with the post 	T/I	E
<ul style="list-style-type: none"> • Work in accordance with our values and behaviours, as part of an inclusive and high-performing council 	I	E
<ul style="list-style-type: none"> • Able to undertake any travel in connection with the post 	A/I	E